DESCENTE LTD.

Corporate Profile **2021**



Manufacturing with Our Customer in Mind

For all of us COVID-19 has meant dramatic changes to daily lives and routines.

Decisions have had to be made about how to shop and work and how to allocate time and money.

Our customer' priorities have changed and DESCENTE has responded, offering the fun that sports and favorite clothing can provide.

At the same time we are endeavoring to reduce both environmental impact and wastage while implementing our manufacturing strengths to meet this challenge.



President and Representative Director Shuichi Koseki

Who are we?

The DESCENTE Group's corporate philosophy is "To bring the enjoyment of sports to all."

We support a wide range of sports scenarios with a diverse portfolio of brands. Our manufacturing capabilities are the source of our competitive strength, allowing us to create both high-performance garments for elite athletes and teams and at the same time provide functional and comfortable sportswear and sports-related services for all who enjoy sports. We endeavor to communicate this and share this with all our stakeholders.

Additionally while maintaining our image as a well-regarded and successful company, we will continue to challenge the Group to embrace sustainable manufacturing practices and systems development, and use our product development capabilities and the strength of sports to play an active role in our local communities and participate in resolving social issues.

Corporate Philosophy / SPIRIT OF DESCENTE -

Corporate Philosophy

To bring the enjoyment of sports to all

SPIRIT OF DESCENTE

Creation / Challenge / Integrity / Harmony

About DESCENTE

Corporate Philosophy

That vision carries the meaning of DESCENTE's presence in and the expression of our involvement with society.

To bring the enjoyment of sports to all

Sport is based on the idea of enjoyment both through movement of the body and competing; and it is through sports that DESCENTE contributes to life being lived – by everyone - to the full.

SPIRIT OF DESCENTE

Our founding philosophy, the SPIRIT OF DESCENTE, is based on the words of management at the time of our establishment and indicates the origin of the DESCENTE Group.

Creation

A rich imagination is the driving force of creativity in any age – honing the senses helps to develop the power to make the right everyday business decisions.

Challenge

In times of change there are always opportunities, which must be taken. There are no failures – simply missteps on the road to success.

Integrity

Give responsibility to those who can be trusted with it and reward sincerity with sincerity.

Harmony

In business, understanding the human psyche is fundamental. Harnessing their joint strength is paramount to success.

Corporate Slogan

Design for Sports

The slogan encapsulates DESCENTE's commitment to the finest designs for current and future generations of sportsmen and women, promoting healthy lifestyles and enriching body and soul.

Flexible and creative designs, backed by cutting-edge technology, help athletes to challenge their performance limits, and allow all sports enthusiasts to share in the passion.

The silver color conveys an image of clean, sharp sophistication-symbolizing a brightly shining future.

Corporate Symbol mark



DESCENTE is the French term for downhill skiing.

The logo represents the three basic skiing

techniques of schussing, traversing and sliding.

It embodies our quest to be the best in all we do and our focus on the future.

Brand Lineup

DESCENTE LTD.'s 9 brands, including the corporate brand "DESCENTE", offer high-performance sporting goods for a range of sports including baseball, football, swimming, and golf for everyone from top athletes to recreational and leisure enthusiasts.





DESCENTE =

In collaboration with top athletes DESCENTE gives them, and the world, high-quality, superbly designed and functionally beautiful high-performance sportswear – in our constant quest for innovative craftsmanship.

Baseball, Volleyball, Track & Field, Running, Outdoor, Ski, Golf, Training, Shoes



le coq sportif 🗀

A sportswear brand born in France in 1882. With the French-inspired design and comfortable fit, we support a playful way of living that suits you.

Tennis, Cycling, Golf, Training, Shoes





arena 🖃

A French sports brand focusing on swimming, arena supports all those who love water-sports.

Swimming, Training





Munsingwear 🖃

This is the first international knit golfwear brand originating in the United States with the distinctive penguin logo. Munsingwear offers adult-oriented products for everyone who loves golf and seeks a sophisticated lifestyle.

Golf, Shoes



umbro 🖃

A football brand born in England in 1924. It supports leading teams and players all over the world with products of the highest quality and performance.

Football, Training, Shoes





inov-8 🖃

The shoe brand, born in the U.K. in 2003, features all-terrain footwear with superior grip. Originating with trail running and now available for off-road, road, and performance training.

Running, Outdoor, Training, Shoes



Marmot 🗇

This full-fledged outdoor brand from the United States has built a solid level of trust among top mountain climbers based on its superior performance and sense.

Outdoor, Ski





LANVIN SPORT 🖃

This brand fuses Paris fashion sense with sporty styling. While centering on the golf course, LANVIN SPORT products provide a level of elegance suitable for town and travel.

Golf



SRIXON =

SRIXON dedicates its unique and advanced technologies to all golfers and maximizes performance.

Golf

Brand Lineup

		Owned brands							Licensed brands / Misc.		
		DESCENTE	le coq sportif	arena	Munsingwear	wmbro	INDV [®]	⊘ Marmot	LANVIN	<u>S</u> RIXON	
Brands			DESCENTE	le coq sportif	arena	Munsingwear	umbro	inov-8	Marmot	LANVIN SPORT	SRIXON
	Territory		No Territory Limitation	Limited Territory					Japan only		
	Japan										
Business area	Asia	South Korea				•		•			
		China	•		•	•		•			
		Other			•	•					
	Europe		•								
	North America		•								
	Baseball		*								
	Volleyball		*								
	Track & Field		*								
	Running		*					*			
	Swimming				*						
Hano	Football						*				
Handling genre	Tennis			*							
enre	Cycling			*							
	Outdoor		*					*	*		
	Ski		*						*		
	Golf		*	*		*				*	*
	Training		*	*	*		*	*			
		Shoes	*	*		*	*	*			

History

Since our founding in 1935, DESCENTE has continuously developed high performance products across multiple brands for a wide variety of competitive sports. We will continue in our efforts to bring the enjoyment of sports to even more people than ever before.

History of DESCENTE -

"Tsuruva", the predecessor of DESCENTE, was founded by Takeo Ishimoto.

Starting with baseball and building to a multi-sports

The "DESCENTE" brand was launched. (Registrated trademark in 1961)



February 1958

February 1935

The company was reorganized to "Ishimoto Shoten Co., Ltd." specializing in the manufacture and sales of sportswear.

September 1961

The company changed its name to DESCENTE LTD.

1964



The "Munsingwear" brand was launched.

(Obtained trademark rights for Japan and other Asian countries in 1984)

Beginning of technological innovation to give top atletes an advantage

The addition

of licensed

brands to

the portfolio

fuels growth

Exhibited at "ISPO'70" (the 1st), the world's largest sporting goods show

1977



The "arena" brand was launched.

(Obtained trademark rights for Japan and other Asian countries in 1990)

September 1978

The 1st DESCENTE Athletics Eight Nation Track & Field Championship, the first sports competition to be sponsored by DESCENTE, was held.

April 1979

"THE DESCENTE AND ISHIMOTO MEMORIAL FOUNDATION FOR THE PROMOTION OF SPORTS SCIENCE" was established.

March 1980

The company was listed on the first section of the Tokyo Stock Exchange.

The "le coq sportif" brand was launched in Japan. (Obtained trademark rights for Japan and other Asian countries in 1990)

March 1985

The company had a pavilion based on the theme of "Health & Sports" at the International Exposition, Tsukuba, Japan, 1985.

The JPGA "1st Descente Classic Munsingwear Cup" golf tournament, was launched. (ended in 2008)

Acquisition of trade mark rights of key brands

December 1994

BEIJING DESCENTE CO., LTD was established.

January 1998

Construction of the new Tokyo Office building, located in Toshima-ku, Tokyo, was completed.

December 1998

Termination of the license agreement with "adidas".



Launched "umbro" brand business in Japan. (Obtained trademark right for Japan in 1998, for South Korea in 2013)

September 2000

The LPGA "Munsingwear Ladies Tokai Classic" golf tournament, was launched. (ended in 2020)

November 2000

DESCENTE KOREA LTD. was established.

November 2003

HONG KONG DESCENTE TRADING, LTD. was established.

Asian markets February 2004

LE COQ SPORTIF (NINGBO) CO., LTD. was established.

August 2005

SHANGHAI DESCENTE COMMERCIAL CO., LTD. was established.

August 2006

The first annual "Sports School for Healthy Kids" was held, with the aim of educating children about the pleasure of sports. (Held every year since 2006)

V-shaped recovery post adidas termination

Full-Scale

entry into

downturn through strengthening of house brands and overseas market expansion

Established

several

affiliate

companies

overseas

to expand

our business

for Asia.

March 2012

Construction of the new Osaka Office building, located in Tennoji-ku, Osaka City, was completed.

The "inov-8" brand was launched.

(Acquired INOVEIGHT Group as a subsidiary in 2015, transferred the group's shares in 2020 and obtained trademark rights limited to Japan, South Korea and China)

January 2015

DESCENTE GLOBAL RETAIL LTD. was established.

DESCENTE LTD. was awarded the J∞ QUALITY certification for products made in Japan.

July 2016

Affiliated Companies Accounted for under the Equity Method DESCENTE (CHINA) CO., LTD. was established.

September 2016

DESCENTE JAPAN LTD. was established.

October 2016

Affiliated Companies Accounted for under the Equity Method ARENA (SHANGHAI) INDUSTRIAL CO., LTD. was established.

February 2017

Certificated as a Health & Productivity Management Organization (Certified every year since 2017)

July 2017

ARENA KOREA LTD. was established.

Apparel R&D Center "DISC OSAKA" was established in Ibaraki, Osaka.

October 2018

Implemented new measures for further arowth

Shoes R&D Center "DISC BUSAN" was established in Busan, South Korea.

December 2018

Certificated as a "Sports Yell Company" (Cerified every year since 2018)

We have launched a lifestyle magazine, ULLR MAG., our first inhouse digital media platform.

History of Our Technology Development -

Cream-Colored Baseball Uniforms

1953

DESCENTE successfully developed cream-colored baseball uniforms and training pants made from pre-shrunk cotton fabric with a wool-like finish. Capitalizing on a baseball boom, these items became hit products.





Downhill Suit

1979

During the FIS Alpine Ski World Cup season, DESCENTE's "magic" downhill suit dominated the winners' podium.

The suit reduced air resistance to the lowest acceptable limits and caused a sensation by shaving up to two seconds off the winners' times.



Protective Vest for Flat Racing Jockeys

1999

Developed for flat racing jockeys in collaboration with the Japan Racing Association (JRA) ,this product provides protection during a fall through shock absorption and at the same time is ultra light and cool with the use of a new 3D honeycomb mesh material.



Aile Bleue

2004

Aile Bleue swimwear was launched by arena. The design applies "biomimetics" to manufacturing to achieve smart performance based on principles derived from nature. At the 2004 Athens Olympics, Ai Shibata won gold in the 800m women's freestyle wearing Aile Bleue.



Mizusawa Down Jacket

2008

A down jacket line based on a non-quilting manufacturing process. The product uses materials that achieve superior water resistance and moisture permeability,

thereby providing a high level of wearer comfort.



Fencing Competition Wear

2019

By developing original fabrics and making full use of our expertise in pattern design -one of our specialties - DESCENTE has developed a new kind of competitive fencing apparel that suits the Japanese body type and provides greater ease of movement. This is the first made-in-Japan apparel to be approved by the International Fencing Federation, and will be offered to members of the Japanese national team.



GENTEN

2019

For DESCENTE, we have also developed the GENTEN running shoe, with the objective of training the foot to run faster, not simply to make a faster shoe. These thin-soled shoes allow improved ground contact



sensation, offer excellent fit, and feature a unique bottom surface that makes it easier to gain forward propulsion.

Ultimate Aquaforce X

2020

We have developed two types, the MF (Motion Free) that focuses on ease of movement, and the CP(Control Position) that emphasizes support. The MF features a torso portion constructed out of a single part. The CP has Y-shaped grip tape across the hips, helping to prevent air pockets between the swimsuit and the torso, and controlling body position in the water.



Company Profile

DESCENTE LTD. Name Founded February 1935 Incorporated February 1958 President Shuichi Koseki Capital ¥3.8 hillion

124.5 billion (FY ended March 2020, Consolidated) Turnover

Consolidated 3,452 / Non-consolidated 241 (As of March 31, 2020) **Employees**

Business Manufacture and sales of sportswear and related articles

Base

Tokyo Office

1-4-8 Mejiro, Toshima-ku, Tokyo 171-8580 TEL.+81-3-5979-6006

Osaka Office

1-11-3 Dogashiba, Tennoji-ku, Osaka 543-8921 TEL.+81-6-6774-0365

R&D Center

DISC OSAKA (Apparel)

2-3-2, Saitoyamabuki, Ibaraki, Osaka 576-0086 JAPAN

DISC BUSAN (Shoes)

162, Myeongji International 6, Gangseo-gu, Busan, Korea

Commercial Subsidiary Companies (Japan)

DESCENTE JAPAN LTD. Name

Incorporated September 2016

Business Manufacture and sales of sportswear and related articles

Base **Tokyo Office**

1-4-8 Mejiro, Toshima-ku, Tokyo 171-8580 TEL.+81-3-5979-6060

Osaka Office

1-11-3 Dogashiba, Tennoji-ku, Osaka 543-8921 TEL.+81-6-6774-0365

Branch Sapporo, Sendai, Nagoya, Hiroshima, Fukuoka

DESCENTE APPAREL LTD. Name

Incorporated January 1999

Business Manufacture of sportswear and related articles

Head Office 1-11-3 Dogashiba, Tennoji-ku, Osaka 543-892 TEL. +81-6-6774-0356

Mizusawa Factory

Long-term expertise in ski suit and other outerwear production can be seen now in the manufacture of Mizusawa down jackets utilising the unique sewing processes developed here. Pattern design and sample production are also undertaken here.

Oshu, Iwate TEL. +81-197-46-2313



Muraoka Factory

This factory focusses on the production of high-quality baseball clothing worn by both professional and amateur players.

Kami-cho, Mikata-gun, Hyogo TEL. +81-796-98-1211



Yoshino Factory

This factory can handle flexible delivery schedules and varying production lots for a range of products from track and field to swimming. Pattern design and sample production are also done here.

Yoshino-gun, Nara TEL. +81-747-52-3940



Saito Factory

Specialising in swimwear designed for elite swimmers, applying special sewing (adhesion) technologies.

It also produces Japan Professional Football League team uniforms.

Saito, Miyazaki TEL. +81-983-44-5241



Group

Commercial Subsidiary Companies (Overseas)

China						
Name Business	BEIJING DESCENTE CO., LTD. Manufacture of sportswear and related articles					
Name Business	SHANGHAI DESCENTE COMMERCIAL CO.,LTD. Sales of sportswear and related articles					
Name Business	HONG KONG DESCENTE TRADING, LTD. Sales of sportswear and related articles					

South Korea					
Name Business	DESCENTE KOREA LTD. Sales of sportswear and related articles				
Name Business	DESCENTE GLOBAL RETAIL LTD. Sales of sportswear and related articles				

Affiliated Companies Accounted for under the Equity Method

Cilila					
Name Business	DESCENTE (CHINA) CO., LTD. Sales of sportswear and related articles				
Name Business	LE COQ SPORTIF (NINGBO) CO., LTD. Sales of sportswear and related articles				
Name Business	ARENA (SHANGHAI) INDUSTRIAL CO., LTD. Sales of sportswear and related articles				

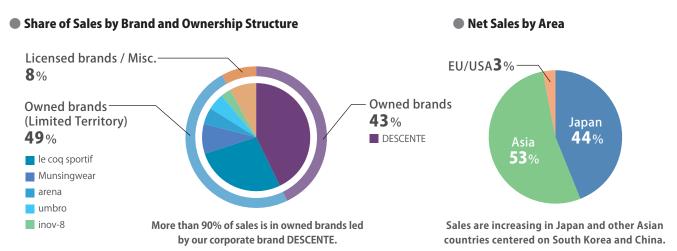
South Korea

Name ARENA KOREA LTD.
Business Sales of sportswear and related articles

Sales composition ratio -

China

FY ended March 2020



CSR Policy -

To DESCENTE, CSR is a set of principles that form the foundation of all Group activities and ensure that we contribute to the well-being of both local communities and society at large.

- 1 Contributing to the physical and emotional well-being of people by supporting sports and promoting healthy lifestyles.
- 2 To engage in activities that benefit the community economically, socially and environmentally.
- In line with our Code of Ethics, to respect human rights in Japan and elsewhere, comply with all local, national and international laws and regulations, and act ethically and with high integrity.



https://www.descente.co.jp/en/