

http://www.descente.co.jp/en/



April 2020



DESCENTE LTD. **Corporate Profile** 2020





Refining abilities to plan and develop sophisticated products

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About DESCENTE

Communicating DESCENTE Manufacturing creativity to the World

Interest in sports in Japan is rising, and at the same time, the world is showing a stronger interest in Japan. As we take advantage of this increased attention, we continue to create performance wear for leading athletes which in turn enables us to refine our strength in manufacturing creativity and ultimately leads to the development of products that appeal to both the domestic and international markets. We deliver comfortable, functional products to delight our customers, as we work to steadily grow our business in Japan, South Korea and China.



Shuichi Koseki

Who are we?

At DESCENTE Group, our business is based on the philosophy of bringing the enjoyment of sports to all, supporting a wide range of sports and sporting events through multiple brands. We develop high performance products for top athletes and teams, which is the source of our competitive strength, while offering customers who enjoy sports a satisfying range of products and services, and also enhancing our ability to create retail environments that convey that value to the customer. We continue to expand the availability of our products and services under our brands as they are increasingly recognized inside and outside Japan, including China, South Korea and the rest of Asia, as well as Europe and North America.

Corporate Philosophy / SPIRIT OF DESCENTE -

Corporate Philosophy

To bring the enjoyment of sports to all



Corporate Philosophy

That vision carries the meaning of DESCENTE's presence in and the expression of our involvement with society.

To bring the enjoyment of sports to all

Sport is based on the idea of enjoyment both through movement of the body and competing; and it is through sports that DESCENTE contributes to life being lived – by everyone - to the full.

SPIRIT OF DESCENTE

Our founding philosophy, the SPIRIT OF DESCENTE, is based on the words of management at the time of our establishment and indicates the origin of the DESCENTE Group.

A rich imagination is the dr helps to develop the powe
In times of change there ar There are no failures – simp
Give responsibility to those and reward sincerity with s
In business, understanding Harnessing their joint strer

Corporate Slogan

Design for Sports

The slogan encapsulates DESCENTE's commitment to the finest designs for current and future generations of sportsmen and women, promoting healthy lifestyles and enriching body and soul. Flexible and creative designs, backed by cutting-edge technology, help athletes to challenge their performance limits, and allow all sports enthusiasts to share in the passion. The silver color conveys an image of clean, sharp sophistication-symbolizing a brightly shining future.

Corporate Symbol mark -



Descente is the French term for downhill skiing. The logo represents the three basic skiing techniques of schussing, traversing and sliding. It embodies our quest to be the best in all we do and our focus on the future.

driving force of creativity in any age – honing the senses er to make the right everyday business decisions.

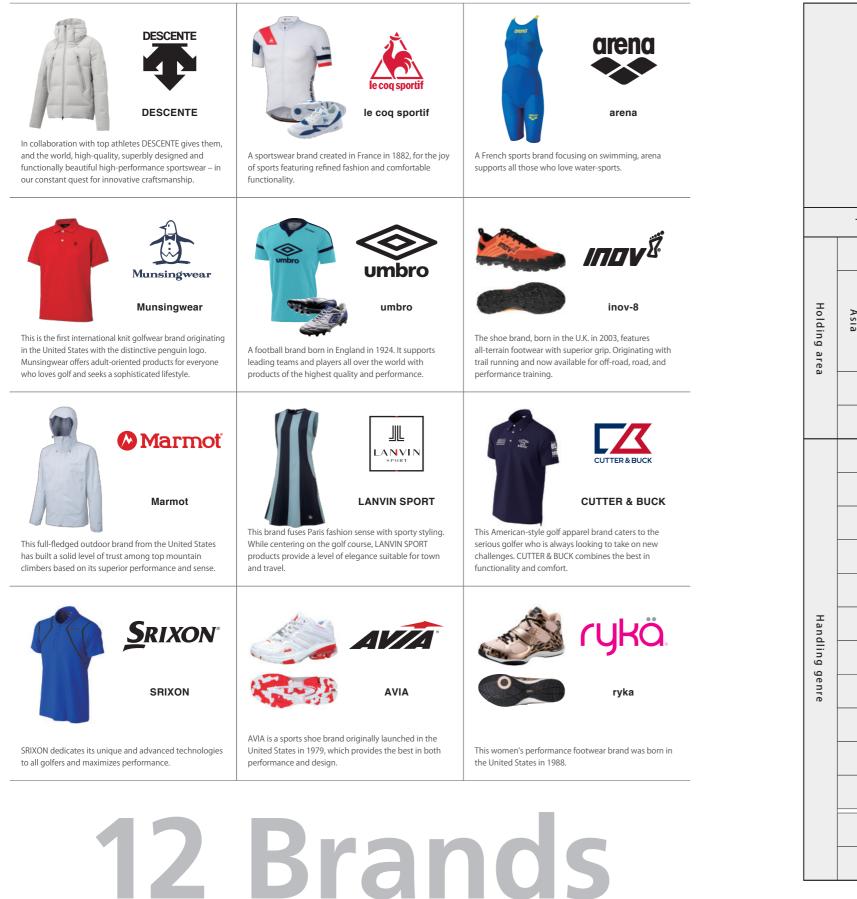
re always opportunities, which must be taken. ply missteps on the road to success.

se who can be trusted with it sincerity

g the human psyche is fundamental. ngth is paramount to success.

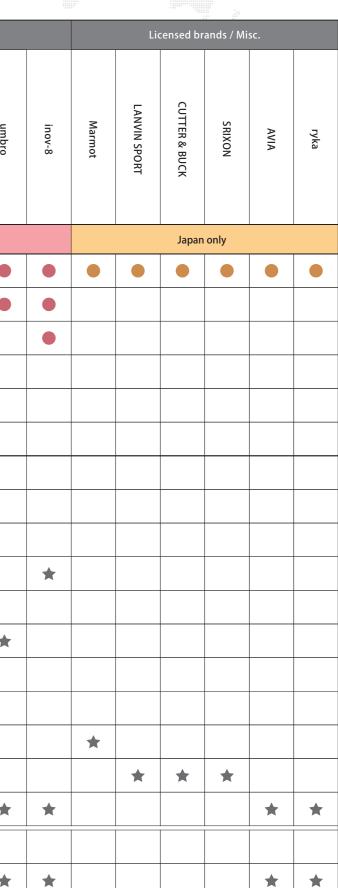
Brand Lineup

DESCENTE LTD.'s 12 brands, including the corporate brand "DESCENTE", offer high-performance sporting goods for a range of sports including baseball, football, swimming, and golf for everyone from top athletes to recreational and leisure enthusiasts.



					Owned	brands	
	Br	ands	DESCENTE	le coq sportif	arena	Munsingwear	uningo
	Ter	ritory	No Territory Limitation		Lim	ited Territ	ory
		Japan					
		Korea					
Holdir	Asia	China					
Holding area		Other					
ea	Europe						
		Americas					
		Baseball	*				
	,	Volleyball	*				
	Tr	rack & Field	*				
		Running	*				
	9	Swimming			*		
Hand		Football					
Handling genre		Tennis		*			
genre		Cycling		*			
	Outdoor / Ski		*				
	Golf		*	*		*	
	Training		*	*	*		
	Compression garment		*				
		Shoes	*	*		*	1

DESCENTE LTD. Corporate Profile 2020



History

Since our founding in 1935, DESCENTE has continuously developed high performance products across multiple brands for a wide variety of competitive sports. We will continue in our efforts to bring the enjoyment of sports to even more people than ever before.

Full-Scale

entry into

sian market

shaped recove

post adidas

termination

rengthening o

ouse brands and

erseas market

expansion

Established

several

affiliate

companies

overseas

to expand

our business

nplemented

w measure

for further

growth

for Asia.

History of DESCENTE –

February 1935 "Tsuruya", the predecessor of DESCENTE was founded by Takeo Ishimoto.

Starting with baseball and building to a multi-sports



February 1958

1964

1957

The company was reorganized to "Ishimoto Shoten Co., Ltd." specializing in the manufacture and sales of sportswear.

September 1961

The company changed its name to DESCENTE LTD.

Beginning of technological innovation to give top atletes an advantage

The addition

of licensed

Acauisition of

trade mark

rights of

key brands

1999

The "Munsingwear" brand was launched. (Trademark rights for Japan and other Asian countries obtained in 1984) 1977

arena

D

The "arena" brand was launched. (Trademark rights for Japan and other Asian countries obtained in 1990)

September 1978

The 1st DESCENTE Athletics Eight Nation Track & Field Championship, the first sports competition to be sponsored by DESCENTE, was held.

April 1979

"THE DESCENTE AND ISHIMOTO MEMORIAL FOUNDATION FOR THE PROMOTION OF SPORTS SCIENCE" was established.

March 1980

The company was listed on the first section of the Tokyo Stock Exchange.

brands to the portfolio fuels growth

The "le cog sportif" brand was launched in Japan. (Trademark rights for Japan and other Asian countries obtained in 1990)

March 1985 The company had a pavilion based on the theme of "Health & Sports" at the International Exposition, Tsukuba, Japan, 1985.

April 1992 The JPGA "1st Descente Classic Munsingwear Cup" golf tournament, was launched. (ended in 2008)

December 1994 BEIJING DESCENTE CO., LTD was established.

January 1998 Construction of the new Tokyo Office building, located in Toshima-ku, Tokyo, was completed.

December 1998 Termination of the license agreement with "adidas".

umbro Launced "umbro" brand business in Japan. (Trade mark right for Japan obtained in 1998, for South Korea in 2013)

September 2000 The LPGA "Munsingwear Ladies Tokai Classic" golf tournament, was launched. (rebranded to "DESCENTE Ladies Tokai Classic" since 2019)

November 2000 DESCENTE KOREA LTD. was established.

November 2003 HONG KONG DESCENTE TRADING, LTD was established

February 2004 LE COQ SPORTIF (NINGBO) CO., LTD. was established.

August 2005 SHANGHAI DESCENTE COMMERCIAL CO., LTD was established.

August 2006

The first annual "Sports School for Healthy Kids" was held, with the aim of educating children about the pleasure of sports. (Held every year since 2006)

wnturn through March 2012

Construction of the new Osaka Office building, located in Tennoji-ku, Osaka City, was completed.

January 2015 DESCENTE GLOBAL RETAIL LTD. was established.

July 2015 DESCENTE LTD. was awarded the J∞ QUALITY certification for products made in Japan.

July 2016 Affiliated Companies Accounted for under the Equity Method DESCENTE (CHINA) CO., LTD. was established.

September 2016 DESCENTE JAPAN LTD. was established.

October 2016

Affiliated Companies Accounted for under the Equity Method ARENA (SHANGHAI) INDUSTRIAL CO., LTD. was established.

February 2017

Certificated as a Health & Productivity Management Organization ("White500") (Cerified every year since 2017)

April 2017 Split the Japan business into DESCENTE JAPAN LTD.

July 2017 ARENA KOREA LTD. was established.

July 2018 R&D Center "DISC OSAKA" was established in Ibaraki, Osaka.

August 2018 Concluded a comprehensive business alliance agreement with Wacoal Holdings Corp.

October 2018 R&D Center "DISC BUSAN" was established in Busan, Korea.

December 2018 Certificated as a "Sports Yell Company" (Cerified every year since 2018)

History of Our Technology Development —

Cream-Colored Baseball Uniforms

1953

DESCENTE successfully developed cream-colored baseball uniforms and training pants made from pre-shrunk cotton fabric with a wool-like finish. Capitalizing on a baseball boom, these items became hit products.



A registered trademark for baseball uniforms in 1953

Protective Vest for Flat Racing Jockeys

1999

Developed for flat racing jockeys in collaboration with the Japan Racing Association (JRA), this product provides protection during a fall through shock absorption and at the same time is ultra light and cool with the use of a new 3D honeycomb mesh material.



Mizusawa Down Jacket

2008

A down jacket line based on a non-quilting manufacturing process. The product uses materials that achieve superior water resistance and moisture permeability. thereby providing a high level of wearer comfort.



GENTEN

2019

For DESCENTE, we have also developed the GENTEN running shoe, with the objective of training the foot to run faster, not simply to make a faster shoe. These thin-soled shoes allow

improved ground contact sensation, offer excellent fit, and feature a unique bottom surface that makes it easier to gain forward propulsion.

Downhill Suit

1979

During the FIS Alpine Ski World Cup season, DESCENTE's "magic" downhill suit dominated the winners' podium

The suit reduced air resistance to the lowest acceptable limits and caused a sensation by shaving up to two seconds off the winners' times.



Aile Bleue

2004

Aile Bleue swimwear was launched by arena. The design applies "biomimetics" to manufacturing to achieve smart performance based on principles derived from nature. At the 2004 Athens Olympics, Ai Shibata won gold in the 800m women's

freestyle wearing Aile Bleue.



Fencing Competition Wear

2019

By developing original fabrics and making full use of our expertise in pattern design -one of our specialties - DESCENTE has developed a new kind of competitive fencing apparel that suits the Japanese body type and provides greater ease of movement. This is the first made-in-Japan apparel to be approved by the International Fencing Federation, and will be offered to members of the Japanese national team.

Ultimate Aquaforce X



We have developed two types, the MF (Motion Free) that focuses on ease of movement, and the CP(Control Position) that emphasizes support. The MF features a torso portion constructed out of a single part. The CP has Y-shaped grip tape across the hips, helping to prevent air pockets between

the swimsuit and the torso, and controlling body position in the water.



Group

Company Profi	le	
Name	DESCENTE LTD.	
Founded	February 1935	
Incorporated	February 1958	
President	Shuichi Koseki	
Capital	¥3.8 billion	
Turnover	14.2 billion (FY ended March 2019, Consolidated)	
Employees	Consolidated 3,527 / Non-consolidated 232 (As of March 31, 2019)	
Business	Manufacture and sales of sportswear and related articles	
Base	Office	R&D Center
	Tokyo Office	DISC OSAKA (Apparel)
	1-4-8 Mejiro, Toshima-ku, Tokyo 171-8580 TEL.+81-3-5979-6006	2-3-2, Saitoyamabuki, Ibaraki, Osaka 576-0086 JAPAN
	Osaka Office	DISC BUSAN (Shoes)
	1-11-3 Dogashiba, Tennoji-ku, Osaka 543-8921 TEL.+81-6-6774-0365	162, Myeongji International 6, Gangseo-gu, Busan, Kor

Commercial Subsidiary Companies (Japan)

Name Incorporated	DESCENTE JAPAN LTD. September 2016
Business	, Manufacture and sales of sportswear and related articles
Base	Tokyo Office
	1-4-8 Mejiro, Toshima-ku, Tokyo 171-8580 TEL.+81-3-5979-6060
	Osaka Office
	1-11-3 Dogashiba, Tennoji-ku, Osaka 543-8921 TEL.+81-6-6774-0365
Branch	Sapporo, Sendai, Nagoya, Hiroshima, Fukuoka

Name DESCENTE APPAREL LTD. January 1999 Incorporated Business Manufacture of sportswear and related articles Head Office 1-11-3 Dogashiba, Tennoji-ku, Osaka 543-892 TEL. +81-6-6774-0356

"Valiant'

Mizusawa Factory

Long-term expertise in ski suit and other outerwear production can be seen now in the manufacture of Mizusawa down jackets utilising the unique sewing processes developed here. Pattern design and sample production are also undertaken here.

Oshu, Iwate TEL. +81-197-46-2313 Mizusawa Down Jacket

Yoshino Factory

This factory can handle flexible delivery schedules and varying production lots for a range of products from track and field to swimming. Pattern design and sample production are also done here.

Yoshino-gun, Nara TEL. +81-747-52-3940

Asahi Kasei Track & Field Club uniform

BEN-GENERAL CORPORATION



Muraoka Factory

This factory focusses on the production of high-quality baseball clothing worn by both professional and amateur players.

Kami-cho, Mikata-gun, Hyogo TEL. +81-796-98-1211

Orix Buffaloes

Saito Factory

Specialising in swimwear designed for elite swimmers, applying special sewing (adhesion) technologies. It also produces Japan Professional Football League team uniforms. Saito, Miyazaki TEL. +81-983-44-5241

> Ultimate Aquaforce X CP

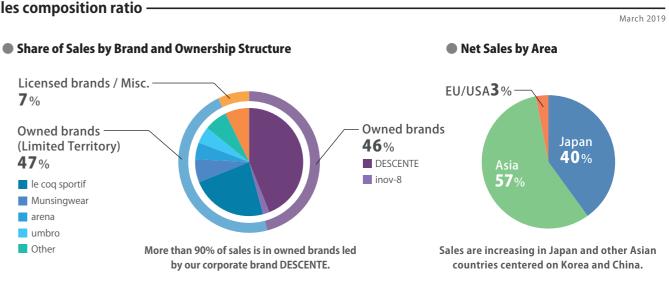


Commercial Subsidiary Companies (Overseas) China

Name Business	BEIJING DESCENTE CO., LTD. Manufacture of sportswear and related articles	
Name Business	SHANGHAI DESCENTE COMMERCIAL CO.,LTD. Sales of sportswear and related articles	
Name Business	HONG KONG DESCENTE TRADING, LTD. Sales of sportswear and related articles	

Affiliated Companies Accounted for under the Equity Method							
China							
Name	DESCENTE (CHINA) CO., LTD.						
Business	Sales of sportswear and related articles						
Name	LE COQ SPORTIF (NINGBO) CO., LTD.						
Business	Sales of sportswear and related articles						
Name	ARENA (SHANGHAI) INDUSTRIAL CO., LTD.						
Business	Sales of sportswear and related articles						

Sales composition ratio -



CSR Policy -

To DESCENTE, CSR is a set of principles that form the foundation of all Group activities and ensure that we contribute to the well-being of both local communities and society at large.

-	A							
- 1	Contributing	to tho	physical	ond	amotional	woll boing	0 ⁺	noonlol
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	oonunbaung	10 1110	phyoioui	unu	onnotionai	mon bonng	0.	poopioi

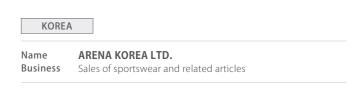
2 To engage in activities that benefit the community economically, socially and environmentally.

3 In line with our Code of Ethics, to respect human rights in Japan and elsewhere, comply with all local, national and international laws and regulations, and act ethically and with high integrity.

Name Incorporated Business Head Office

December 1950 Sales of sportswear and related articles 1-11-3 Dogashiba, Tennoji-ku, Osaka 543-8921 TEL. +81-6-6734-6430

KOREA						
Name	DESCENTE KOREA LTD.					
Business	Sales of sportswear and related articles					
Name	DESCENTE GLOBAL RETAIL LTD.					
Business	Sales of sportswear and related articles					



by supporting sports and promoting healthy lifestyles.